



### Ministry General Information

Ministry Name Hebron Presbyterian Church	Presbytery James	Synod Mid-Atlantic
Email hebronpresbyterian@hebronpresbyterian.com	Preferred Phone 804-784-4018	Website Address www.hebronpresbyterian.com
Mailing Address 1040 Shallow Well Rd, Manakin-Sabot, VA 23103	Alternate Phone/Email	Community Type Rural
Congregation or Organization Size 101-250 members	Curriculum Lectionary	Average Worship Attendance 50
Church School Attendance 8		
Intercultural Composition White: 100%		

### Information about the Position

<b>Position Requirements</b>	
Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? No
Training/Certificate Requirements Clinical Pastoral Education Training	

<b>Ministry Requirements</b>
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### Church Mission/Vision Statement

The stated mission of Hebron Presbyterian Church is simple: "To Spread the Word of God." We seek to do this in a variety of ways and through all of our activities and worship. Our Sunday services are both in person and online, so that they are accessible to all. Our children and youth are nourished with biblical principles, and we provide a safe and inviting place for children to attend our Christian day school. Many of our adults seek deeper knowledge of the Bible through Sunday School and other small group Bible studies. This knowledge provides confidence to help them share their Christian faith with others. Every aspect of our mission and ministry is performed in the name of the living Word of God, Jesus Christ.

### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We are seeking a pastor, a teaching elder, and minister.

**A pastor:** We are seeking a person with a deep call for pastoral ministry including caring for congregation members through pastoral care, visitation, and prayer. We hope the pastor would connect and engage the local community including joining the ministerial alliance. The pastor is expected to work with our Deacon's and shepherds to ensure that all members are receiving regular communication, care, and connections.

**A teaching elder:** We are seeking a person with a passion for the Word of God who engages in regular study and preparation for preaching and teaching. We are looking for a pastor to work in collaboration with our Christian Education committee to initiate, promote, and carry out education programs, teach classes as appropriate, and advise on curriculum and resources for teaching.

**A minister:** We are seeking someone with a love for Word and Sacrament who will work with the worship committee and Director of Music to plan and lead worship. The minister is expected to preach weekly and lead special services including funerals, baptisms, and weddings.

## Compensation & Housing

Minimum Effective Salary

62100

Housing Type

Open to either

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Hebron Church seeks through its services of worship, its Sunday School, its music program, and all its organizations and activities to prepare its members (and other persons for whom it is responsible) to be ministers of Christ in the world, to exemplify in their own lives the mind and heart of Jesus Christ, to grow in the knowledge and love of God and to share that knowledge and love with all persons. Hebron Church seeks to lead persons to faith in Jesus Christ that they might have the assurance of their salvation in Him, and come to live the life He would have them live in service to others.

Hebron's music program, and it's Music Director, are well known through the greater Richmond area. Music, spiritual and other varieties, are a key component to weekly Services and Hebron

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holds various music programs throughout a given year from outside musicians. The talent, and enthusiasm, around our music program is dynamic and inspiring.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Currently, through our missions and benevolence, we serve corporately and individually the needs of our county's free clinic and family services, court-related child advocacy, and The Gideons. We reach out regionally, nationally and internationally to other organizations with similar objectives, while also supporting missionary families, evangelists in Niger and over 60 scholarships for Niger Christian schools. We also support Hebron Day School with leadership and financial aid.

Our need to reach out to others is an ongoing process. It is a task that is never-ending, which leads us to partner with others to try to meet those needs. The needs may be spiritual or physical, but we are willing to serve in the capacity to which God has called us. The demographics in our county are changing, so we will need to reach out to 55+ "active adults" as well as younger families with children. Our Pastoral Care program keeps a close eye on our congregants and we have a strong Shepherd approach. There is true care among our members. Hebron has a great balance in technically being labeled as 'rural' which brings certain closeness and friendly nature to each other. However, we are close to populated areas, which affords connection to large companies and their constituents. We have horse farm owners, cattle ranchers, retired Attorneys and executives sitting side by side on Sundays with one aim – worshipping, praying and witnessing together.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Hebron Presbyterian Church is at a critical juncture. We adapted in COVID by quickly developing a high-quality online presence. COVID has helped us focus on what are priorities and it provided a strong and meaningful worship to folks in person and online. We believe that we provided meaning through the gospel to an anxious world. When we returned to in-person worship, a real reconnection occurred and new vitality of what our possibilities can be.

We've had had new members join the church in the last year and we look forward to more new members as Goochland County continues its rapid growth.

We are thrilled and blessed to have two excellent staff persons in place – our Administrative Assistant and Music Director. Our new Pastor will get to collaborate with the talented music director on worship planning and leadership, a music director that loves to bring in all genres of music to complement the message.

The session is collaborative and ready to work alongside a pastor -- they are seeking someone to bring wisdom and energy on new ways to engage with the broader community.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The candidate should:

- Be a Christian called by God to the ministry. The individual should have characteristics that we have been taught to expect of a follower of Christ
- Be solid in his/her knowledge of the Bible and the message of salvation who will lead us in understanding how the Scripture applies to today's lives
- Deliver well-developed, inspiring sermons, and be able to explain teachings to members from various generations
- Be loving, understanding, empathetic, family-oriented, and diligent in pastoral duties
- Have a mission-driven, servant's heart who will dedicate his/her time and effort to current missions and also motivate others in Christian service
- Be open-minded and trustworthy with a specific dedication to growth, vitality, and the longterm future of the church
- Be a truthful, humble, forgiving individual who can foster a strong working relationship with the Session to achieve the vision and mission, as well as the financial and staffing needs of the church
- Be a spiritually mature individual who is accepting of different views and perspectives and who can resolve differences diplomatically
- Willingly continue ongoing efforts to bring generations together in various activities to deepen our understanding of God's Word as a "Hebron Family"
- Be appreciative of the traditions and history of our church family while also bringing new ideas and perspectives.
- Have demonstrated strong administrative and leadership abilities

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The candidate will:

- Have overall responsibility for all worship services and will work with the staff and Worship Committee to ensure that all responsibilities are properly covered
- Be responsible for preparing and presenting the Sunday sermons as a primary duty
- Conduct the communion services
- Perform Baptisms as approved by the Session
- Perform wedding ceremonies for members as approved by the Session
- Conduct funeral services for members or their families as requested
- Join appropriate ministerial alliances and find opportunities to better serve our community
- Be a member of the Presbytery of the James and attend regular meetings
- Offer counseling and visitation to individuals, families, couples as the need arises (or refer to other, more appropriate resources when necessary).
- Oversee and conduct regular meetings with the assigned staff
- Continue and expand on inter-generational programs that strengthen our relationships as a church family
- Serve as the moderator of the Session
- Support the Hebron Day School
- Perform pastoral care duties

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Provide any service needed to carry out the Church's mission and vision, including making routine updates to the church website and social media pages.

## Optional Links

Hebron Presbyterian Church - - <https://www.hebronpresbyterian.com/>

Ministries / Missions - - <https://www.hebronpresbyterian.com/ministries/>

Hebron Presbyterian Church hosts spring revival - - <https://richmond.com/community/goochland-gazette/hebron->

## References

### Reference #1

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### Reference #2

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